GEA Minutes

May 7, 2024

Call to Order: 3:23 pm

Attendance: Sam Burgess, Nick Sievers, Emily App, Jess Murray, Kendra Tisbert, Lauren Merritt, Amanda St. Pierre, Darcie Crete, Derrick Landano, Mary Grassett, Julie Lawes, Matt Govoni, Pat Moriarty

Secretary’s Report: Accepted

Treasurer’s Report: Accepted

COMMITTEE REPORTS

Scholarship (Darcie, Sarah-Jane)

Eight applicants have submitted. Lauren, Amanda, Samuel, Julie and Derrick have offered to read the scholarship applications. Scholarship night is June 6th.

Grievance: Meeting with Kate McGrath on Wednesday due to inequality among Special Education staff. The discussion will revolve around compensation for additional caseloads.

Bartlett has two people that is looking at compensation, too.

 Negotiations:

Nothing at this time.

Elections (Kendra, Matt):

Nothing at this time.

Website: (Desrochers, Grassett, Tisbert, Burgess)

Nothing at this time.

Social: (Merritt, Nadeau)

Nothing at this time. Looking ahead to the fall for a gathering. Lauren mentions having the executive board speaking after staff meetings has been met with positive feedback.

By-Law Committee: (Landano, Dalzell)

Mary and Julie have looked the by-laws over and will revisit as soon as they can.

Sick Bank: (Lawes)

No requests for sick bank. Remind members that to be in the Sick Bank, they need to consider thinking about that in June because of how fast this needs to be done in the fall.

NEA-NH: (Burgess)

Training about dealing with investigations was provided by NEA-NH. Don’t do anything to be under investigation. Make sure to ask for video first prior to talking with HR. Always bring a union rep to any HR meetings. Teachers have the right to see all evidence against them.

Old Business:

Mary talks about “switching up” how meetings are done next year. The building reps could meet with their buildings on occasion, or the Executive Board can visit on occasion. **Follow up:** *Jason from NEA-NH says this can be done. This can take out the “Social” but changes to the By-laws must be done in person as a whole group.*

The principal at Bartlett has quit and a new principal has been assigned. The position was not posted for others to apply for. Gerri had let the staff know months ago. Mary is going to run that by Jason. **Follow up:** *NEA says all that needs to be posted is that there is a position for principal.*

New Business:

Darcie will be moving on up to Assistant Principal at Bartlett! She will be missed.

In-person meetings will be held in September and October. This is due to all the new reps.

Mary says evaluations from the SAU should not have the amount of sick days used. This has been occurring this year. The idea that sick days is affecting teaching and student learning. This is an intimidation tactic. Ask members if they got that written on their evaluations and let Mary know. NEA-NH questions if this practice is a workplace violation.

Early enrollment. This applies for non-members, and the person did not sign up in the past. Mary encourages reps to touch base with potential members.

The retractable lanyards for members as a gift for Teacher Appreciation week. This will be handed out tomorrow (hopefully)

Three stipends ($80.00) need to be paid out before June 1st.

New reps should be at the next meeting.

Meeting Adjourned: 4:20pm

Next meeting: June 4, 2024

Respectfully submitted,

Kendra Tisbert